



**DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS-ALASKA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 5800
JOINT BASE ELMENDORF-RICHARDSON, AK 99505**

17Jun2019

MEMORANDUM FOR AKNG

FROM: JFHQ AKNG/OTAG

SUBJECT: Cultural Observances and Awareness Events Policy

1. Special observances are events and activities held annually in support of Joint Congressional Resolutions, Presidential Proclamations, to celebrate the achievements of all the groups that comprise American society. Since 1968, the Department of Defense has proudly supported observances through the development of local recognition programs and diverse activities.
2. The following are the eight observances that are observed by the Alaska National Guard:
 - a. Martin Luther King Jr. Birthday - Third Monday in January
 - b. National African American/Black History Month - February
 - c. Women's History Month - March
 - d. Holocaust Remembrance Day/Days of Remembrance - April/May
 - e. Asian American and Pacific Islander Heritage Month - May
 - f. LGBT Pride Month - June
 - g. Women's Equality Day - 26 August
 - h. National Hispanic Heritage Month - September/October
 - i. National American Indian Heritage Month - November
3. All leaders should support and promote these special observance events by encouraging personnel to participate and attend as alternate duty locations. Any questions or concerns regarding this memorandum may be directed to the State Equal Employment Manager's office at (907) 428-6466.

A handwritten signature in black ink, reading "Torrence W. Saxe".

TORRENCE W. SAXE, Brig Gen (AK), AKNG
The Adjutant General