



ALASKA NATIONAL GUARD

HRO and EEO Federal Employee Exit Survey

We are interested in knowing your reasons for leaving your position with the Alaska National Guard. It is important to us that you provide honest responses to these questions. Positive and necessary improvements cannot take place without your candid feedback. Thank you for your time and comments.

Name:	Unit:	Position:
-------	-------	-----------

Sex: Circle One. M F	Ethnicity: Circle One. Hispanic/Latino Not Hispanic/Latino
------------------------------	--

Race: Circle All that Apply.

Asian African American/Black Native Hawaiian/Pacific Islander American Indian/Alaska Native White

Please tell us about your decision to leave the organization?

How would you describe the culture and climate of the organization?

Please Circle the Appropriate Response for the Below Questions.

Did you feel like a valuable member of the organization?	Yes	No	N/A
Would you recommend working for the AKNG to a friend or colleague?	Yes	No	N/A
Did your job description (position description) match your actual duties?	Yes	No	N/A
Did you receive regular/periodic feedback from your supervisor on your performance?	Yes	No	N/A
Were your assessments accurate and fair?	Yes	No	N/A
Was your work area safe, organized, and resourced with supplies for the type of work performed?	Yes	No	N/A
Were you afforded training opportunities to improve yourself and your duty performance?	Yes	No	N/A
If you experienced work related problems did you discuss the issue(s) with your supervisor?	Yes	No	N/A

Employee Benefits: Checkmark the resource(s) you utilized.

- Federal Employee's Health Benefits program
- Federal Employee's Life Insurance Benefits program
- Federal Employee's Health Savings / Flex Spending Account Benefits program
- Federal Employee Assistance program
- Workout Facilities
- Alternate Work Schedule

During your employment, specifically in the last 12 months, did you experience an incident(s) of discrimination? Checkmark the appropriate response(s).

- Yes – Race, Color, National Origin
- Yes – Gender
- Yes – Age
- Yes – Disability
- Yes - Religion
- Yes – Sexual Harassment
- No

If you answered “yes” to the above question, did you report the incident(s) of discrimination or sexual harassment to someone in the organization? Checkmark the appropriate response.

- I filed a complaint with the EEO office
- I reported the incident to the EEO office but did not file a complaint
- I reported the incident to my supervisor
- I confronted the individual
- I did not report the incident to anyone

If the incident was reported, how satisfied were you with the resolution? Checkmark the appropriate response.

- Very Satisfied Moderately Satisfied Neither Satisfied or Dissatisfied Moderately Dissatisfied Very Dissatisfied

Are you satisfied with the support you received from HRO during out-processing? Checkmark the appropriate response.

- Very Satisfied Moderately Satisfied Neither Satisfied or Dissatisfied Moderately Dissatisfied Very Dissatisfied

If you are a military technician are you also leaving the military?

Yes	No	N/A
-----	----	-----

If you are an individual with a disability do you have any recommendations for the agency that would improve recruitment, hiring, inclusion, retention and advancement of individuals with disabilities?

Please provide comments and/or recommendations for improvement.

If you have any questions or concerns please contact:

HRO Office:

SHANNON L. HALL, AKNG
Deputy Human Resource Officer
W: 907-428-6458
shannon.l.hall36.civ@army.mil

EEO Office:

JANIE R. RAMOS, AKNG
State Equal Employment Manager
W: 907-428-6466
janie.r.ramos.civ@army.mil