DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 5800
JOINT BASE ELMENDORF-RICHARDSON AK 99505-0800

27 October 2014

AKNG – TAG

MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Equal Opportunity Policy (TAG Policy Letter 15-01)

1. This letter supersedes The Adjutant General (TAG) Policy Letter 14-01. This policy will be posted on all official bulletin board and made fully available via electronic means.

2. Our most valuable asset in accomplishing our mission is the outstanding caliber of people who make up the Alaska Army and Air National Guard. I am committed to equal opportunity and direct all commanders and leaders to continue to assist me in achieving and maintaining an environment promoting equal opportunity and fair treatment for all Soldiers and Airmen.

3. Discrimination and harassment based on an individual's gender, race, color, national origin, or religion are unacceptable and will not be tolerated. All Army and Air National Guard commanders, managers, and supervisors are responsible for, and charged with, maintaining a fair and equitable working environment, and providing equal opportunity for all employees, members, and applicants for National Guard membership.

4. I want to insure we have a climate that encourages employees to freely indentify and report actions of discrimination to include any form of sexual harassment. Each Soldier, Airman, manager, supervisor, and employee is expected to engage in good faith in all constructive efforts to resolve issues or concerns at the earliest stages of the equal opportunity process as possible. I expect complete leadership commitment and accountability in our organization which is firmly based on dignity and respect for each and every member.

5. Any questions or concerns regarding this policy may be directed to the State Equal Employment Manager's office at (907) 428-6466, room E201, Joint Forces Headquarters, Joint Base Elmendorf-Richardson.

LEON M. BRIDGES
Brigadier General, AKARNG
Acting-The Adjutant General & Commissioner