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JOINT FORCES HEADQUARTERS – ALASKA
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AKNG-TAG

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Alaska National Guard Policy on Substance Abuse

1. This policy supersedes TAG Policy Letter, dated 22 December 2009.
2. Drug abuse is incompatible with military service. Members who abuse drugs adversely affect the ability of the Alaska National Guard to:
 - a. Maintain discipline, good order and morale.
 - b. Foster mutual trust and confidence among members.
 - c. Facilitate assignments and worldwide deployment.
 - d. Recruit and retain members.
 - e. Maintain public acceptability of military service.
 - f. Prevent breaches of security.
3. Guard members identified as drug abusers will be processed by the unit commander through the chain of command to the Adjutant General for appropriate action. (See: AFI 36-3209, paragraph 2.29.3 [officers] or paragraph 3.21.3.2 [enlisted], AR 135-175 paragraph 2-11 [officers] and AR 135-178 paragraph 12-1d.1 [enlisted]).
4. The Alaska National Guard's policy is to separate all members who abuse illegal drugs unless the member can show the following:
 - a. The member enrolls in a state approved drug rehabilitation program within 30 days after initial command counseling for drug abuse.
 - b. The member completes a state approved drug rehabilitation program within one year after initial command counseling for drug abuse.
 - c. Drug Abuse does not involve recurring incidents.
 - d. Drug Abuse did not involve distribution.
5. Commanders will recommend retention, separation, suspended separation, reduction, rehabilitative transfer, change in duty assignment, or any other appropriate action, or combination thereof, for members of their command if found positive for drug abuse. The commander will consider factors such as the member's maturity, rank, military specialty, flight status, history of

6. If an Airman or Soldier voluntarily seeks assistance and discloses evidence of personal drug abuse prior to being selected for urinalysis testing, then that information will not be used to initiate an involuntary separation action, or characterization of service.
7. All AKNG members who are identified as illegal drug abusers will be command referred to a state certified rehabilitation program will be separated. (See: AFI 36-3209 paragraphs 3.19 [enlisted], paragraphs 2.35 [officers], AR 135-178 chapter 11[enlisted] or AR 135-175, chapter 2, section II [officers]).
8. The Alaska National Guard Joint Alcohol and Drug Intervention Counsel (ADIC) will continue to meet quarterly, track current trends in drug and alcohol abuse, outline the state substance abuse prevention strategies and advise the Adjutant General (TAG) on this information.
9. Within the guidance set forth by National Guard Bureau (NGB), the Joint Substance Abuse Program will publish interim policy, drug testing procedures and requirements. The Alaska National Guard will test its ANG Wings and ARNG units at the quarterly goals established by NGB each fiscal year.
10. I fully support this program and encourage all members of the AKNG to stay drug free.



THOMAS H. KATKUS
Major General, AKARNG
The Adjutant General